



Tuesday, September 23, 2025

8:15 am – 9:15 am

Registration & Check-In / Breakfast provided for all Registered Attendees / Parking Included for all Registered Attendees

Morning Session

9:30 am – 10:00 am

Keynote: The Keys to School Transformation
Dr. Alicia Hash

10:15 am – 11:45 pm

Paper Sessions* (Round 1)

**Each paper will have 15 minutes to present*

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| Adan Alvarez | 10:15-11:45 Room 1105 | Zen Dens as Scalable Wellness Interventions in Turnaround Districts |
| Bill Kessler | 10:15-11:45 Room 1101 | Agency First: Lessons from High-Performing Teachers |
| Brian Williams | 10:15-11:45 Room 1102 | Strengthening K-12 Success through Strategic EPP Partnerships |
| J.R. Green | 10:15-11:45 Room 1105 | From Struggle to Strength: Leading Sustainable School Turnaround Success |
| Ayesha Swinton | 10:15-11:45 Room 1104 | Centering Black Parent Voices: Reimagining Teacher Preparation for Equity |
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| Antonia Gordon | 10:15-11:45 Room 1102 | The Social Construction of Urban Schools and Accountability Policy Design |
| Cathryn Devereaux | 10:15-11:45 Room 1104 | Blackgirl Dreaming: Visions for Urban School Transformation through the Eyes of Blackgirls in an Urban Alternative School |
| Henry Caudle | 10:15-11:45 Room 1102 | It's a Jungle Out There: Lead with Clarity and Confidence. |
| Dr. Saroya Pendleton-Brown | 10:15-11:45 Room 1104 | Equity at the Top: How Inclusive Leadership Transforms Schools |



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| Virginia Redwine Johnson | 10:15-11:45 Room 1105 | From Research to Relationship: Supporting Turnaround Through Authentic Partnership |
| Shawn Hagerty | 10:15-11:45 Room 1101 | Building a Universal System of Belief |
| Nadia Bennett | 10:15-11:45 Room 1104 | Leading for Impact: Transforming School Culture Through Equity-Centered Leadership |
| Chinyere Harris | 10:15-11:45 Room 1105 | Joy as a Leadership Strategy for an Inclusive Curriculum in Turnaround Schools |
| Courtney Wilkerson | 10:15-11:45 Room 1104 | Memory as Method: Ethnocultural Leadership Framework for Transformative School Turnaround |
| Rebecca Shore | 10:15-11:45 Room 1102 | The Power of Personalization for Improving Student Achievement in Secondary Schools |
| Emily Jackson-Osagie | 10:15-11:45 Room 1101 | Filling the Gap District-Wide: Strategies for Leadership Development |
| Derrick Robinson | 10:15-11:45 Room 1101 | Optimizing School Climate: Using People Analytics for Sustainable Organizational Improvement |
| Tyrone Blocker | 10:15-11:45 Room 1105 | AI-Era Leadership Systems for Post-COVID School Turnaround |

Midday Session

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| 12:00 pm – 1:00 pm | Featured Session Room 1104: Steps to School Enhancement: Turning Around Schools: <i>Dr. Beverly Irby, Director of the Education Leadership Research Center, Texas A&M University</i> <i>Dr. Joyce Alexander, Dean of Education, University of Alabama</i> <i>Dr. Jingping Sun, Professor, University of Alabama</i> <i>Dr. Linda Rodriguez, Director in the Education Leadership Research Center, Texas A&M University</i> |
| 12:00 pm - 1:00 pm | Poster Sessions |
| 1:00 pm – 2:00 pm | Lunch provided for all Registered Attendees |



Afternoon Session

2:00 pm – 3:30 pm

Paper Sessions* (Round 2)

**Each paper will have 15 minutes to present*

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| Raketa Ouedraogo-Thomas | 2:00-3:30 Room 1104 | Using Simple AI Tools to Center Culture, Language, and Belonging in K-12 Policy |
| Keyonu Rivera | 2:00-3:30 Room 1104 | Using Race-Based Curriculum to Improve the Learning of Marginalized Students |
| Robert Chatmon | 2:00-3:30 Room 1105 | Teacher Retention 101: Empowering Educators and Retaining Talent |
| Nichole Smith | 2:00-3:30 Room 1105 | Preparing Future Teachers Through Pen Pal Mentorship |
| Stephania LaShawn Jackson | 2:00-3:30 Room 1102 | From Reaction to Connection: Moving Beyond Behavior in the Classroom |
| Jaquan Edwards | 2:00-3:30 Room 1102 | Less Standardized Testing and more Personalized Learning |
| Chaya Braxton | 2:00-3:30 Room 1104 | From Pushout to Pathways: Iowa City SAIG Model for Black Girls |
| Leslie Reschman | 2:00-3:30 Room 1105 | Stars in Alignment: Teacher-Led Constellation Support for Urban School Transformation |
| Rodrick Johnson | 2:00-3:30 Room 1101 | Story Driven Strategies for Teacher-Led Turnaround. |
| James O'Neal | 2:00-3:30 Room 1101 | Aftermath: An Answer to Ending the Failure of Black Boys in Mathematics |



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| Carlos Johnson | 2:00-3:30 Room 1102 | Power Engage - 7 Power Moves For Building Strong Relationships |
| Ricky Dunlap | 2:00-3:30 Room 1101 | Changing Schools Mindfully |
| Rochelle Gray | 2:00-3:30 Room 1102 | Do Teach to the Student that You See? |
| Kristian Douglas | 2:00-3:30 Room 1104 | Reimagining Reading Instruction in Turnaround Classrooms: Culturally Responsive Literacy Pedagogies from the Ground Up |
| Robin Nelson | 2:00-3:30 Room 1101 | Leading Change, Shaping Futures |
| Bill Kessler | 10:15-11: 45 Room 1105 | Agency First: High-Performing Teachers in Low-Performing Schools |

3:40 pm – 4:00 pm Closing Remarks with Dr. Chance Lewis

Post-Conference

4:00 pm – 5:00 pm Fellowship Reception